



# Environmental Policy

EMF is a Western Australian based company providing engineering and access solutions to the mining, construction, energy, oil and gas industries. EMF specialises in the repair, maintenance and construction of plant and equipment as well as the provision, installation and removal of scaffolding and rope access services.

It is the policy of EMF to plan and conduct operations according to sound environmental principles. The work brings our personnel into daily contact with the Earth's resources and ecosystems, including areas of extraordinary environmental value and sensitivity. This policy is to strive to minimise any impact, with the target of zero long-term impact.

In order to attain the highest level of environmental principles in our operations, EMF has developed and implemented an Environmental Management System that complies with the Environmental Management Standard ISO 14001 and with legal requirements. The Environmental Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

EMF adopts the following environmental principles:

- To be good stewards of the Earth by protecting resources wherever we operate;
- To promote environmental awareness and responsibility in our employees, suppliers and clients;
- To be sensitive to local community concerns about the environmental impact of our operations;
- To maintain the highest level of integrity with our stakeholders, government officials and the public in addressing environmental concerns;
- To make environmental considerations a priority in planning and developing services and operations;
- To be particularly vigilant when working in areas of unique or sensitive habitats of birds, animals or marine life or in or near areas of historical or culturally important sites or artefacts;
- To require a firm environmental commitment from our suppliers and service providers, especially those concerned with the transport or disposal of hazardous and/or waste materials;
- To share information and experiences with other companies and individuals to ensure effective environmental practices are available for the use of all;
- To demonstrate by our actions at every level of the company that EMF and all our employees and contractors are truly committed to these principles.

We will actively uphold the principles of this policy with active management commitment and through the individual contributions of all employees. Our management will be committed to excellence and drive the agenda by personal involvement in Environmental initiatives.

This policy will be communicated to all employees, contractors, and stakeholders of EMF to ensure awareness of our commitment to the environment. Our environmental objectives will be regularly reviewed and discussed at management meetings or other communication events as required. All EMF personnel are required to work towards the fulfilment of the management system, and management will regularly review the system to maintain its suitability and effectiveness.

Signed:

Mitchell Bradley – Director

1<sup>st</sup> February 2023