



# Health and Safety Policy

EMF is a Western Australian based company providing engineering and access solutions to the mining, construction, energy, oil and gas industries. EMF specialises in the repair, maintenance and construction of plant and equipment as well as the provision, installation and removal of scaffolding and rope access services.

The Health and Safety of all our employees is of prime concern to the management of EMF. We are committed to achieving the highest standard of performance in health and safety, with the aim of creating and maintaining a safe and healthy working environment.

We strive to uphold standards in Health and Safety and to be recognized for our health and safety excellence. All injuries and occupational illnesses are preventable; health and safety issues can be managed and self-managed. In order to attain the highest level of safety in our operations, EMF has developed and implemented a Safety Management System that complies with the Safety Management Standards, ISO 45001 and with legal requirements. The Safety Management System is defined in documented management procedures, which provide clear standards and guidelines in all the appropriate areas of the company's activities.

Our policy is to conduct activities in such a way as to:

- Ensure that health and safety issues have equal status with all other primary business objectives;
- Consider primarily the health and safety of our employees, contractors and any third parties who may be affected;
- Ensure all health and safety procedures are continuously updated and all hazard and risk identification, assessments and controls are documented;
- Ensure our Client's health and safety standards are adhered to while engaged on their projects;
- Verify conformity with company policy and government regulations and ensure that employees understand their health and safety responsibilities and obligations;
- All employees have a duty to "Stop the Job" if the activity is deemed to be hazardous to themselves or their work colleagues and immediately report the action to the appropriate manager;
- Ensure all employees maintain appropriate and relevant first aid training to their position and are aware of the company's health and safety procedures including incident reporting and injury/illness management;
- Have an open culture where personnel take pride in working safely.

We will actively uphold the principles of this policy with active management commitment and through the individual contributions of all employees. Our management will be committed to excellence and drive the agenda by personal involvement in Health and Safety initiatives.

This policy will be communicated to all employees, contractors, and stakeholders of EMF to ensure awareness of our commitment to safety. Our safety objectives will be regularly reviewed and discussed at management meetings or other communication events as required.

All EMF personnel are required to work towards the fulfilment of the management system, and management will regularly review the system to maintain its suitability and effectiveness.

Signed:

Mitchell Bradley – Director

1<sup>st</sup> February 2023